

HOW TO BRIDGE
THE DISTANCE
BETWEEN
BUSINESS STRATEGY
AND DESIGN





## Produced by NEUTRON LLC in partnership with NEW RIDERS PUBLISHING and THE AMERICAN INSTITUTE OF GRAPHIC ARTS

WHAT YOU'LL LEARN:

A modern definition of brand

2 The five disciplines of brand-building

### READY?



### FIRST

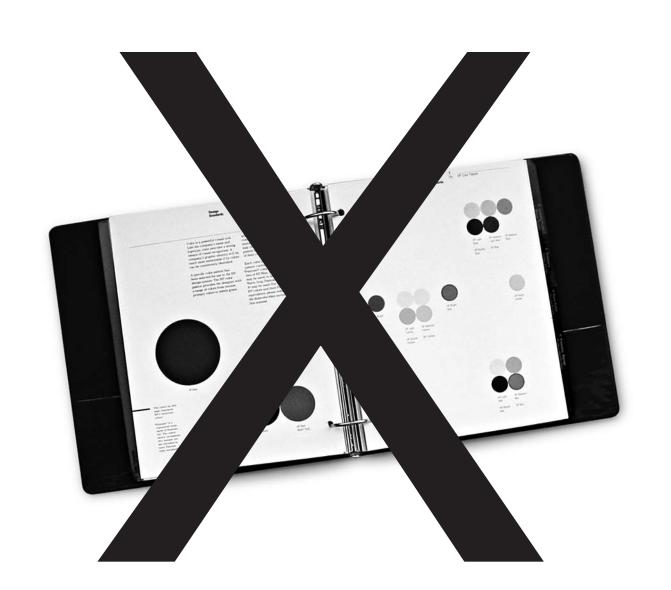
A brand is not a logo.



Ceci n'est pas une brand.

### SECOND

A brand is not an identity.



### FINALLY

A brand is not a product.



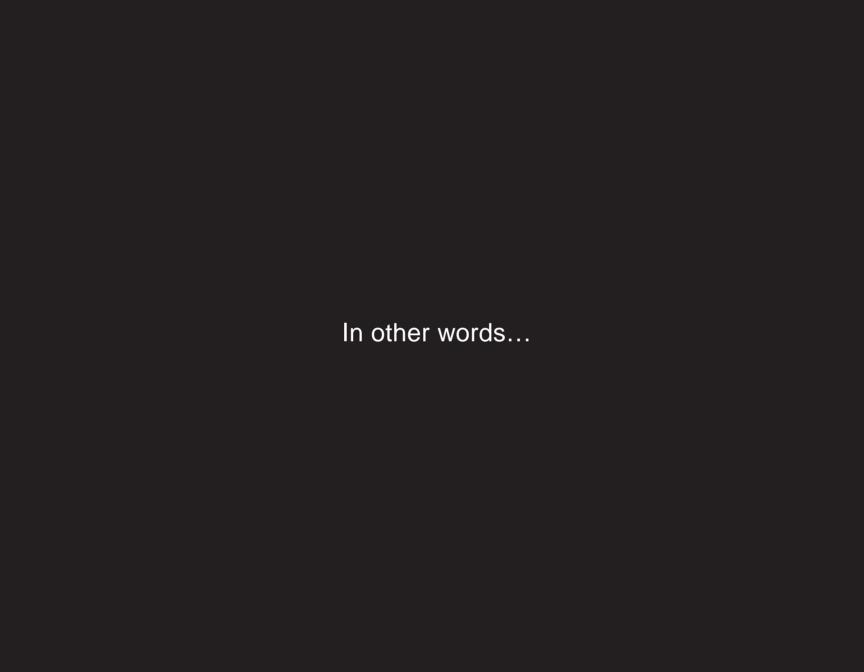
### so what exactly

is a brand?



A BRAND IS A PERSON'S GUT FEELING ABOUT A PRODUCT, SERVICE, OR ORGANIZATION. It's a **PERSON'S** gut feeling, because brands are defined by individuals, not companies, markets, or publics.

It's a **GUT FEELING** because people are emotional, intuitive beings.



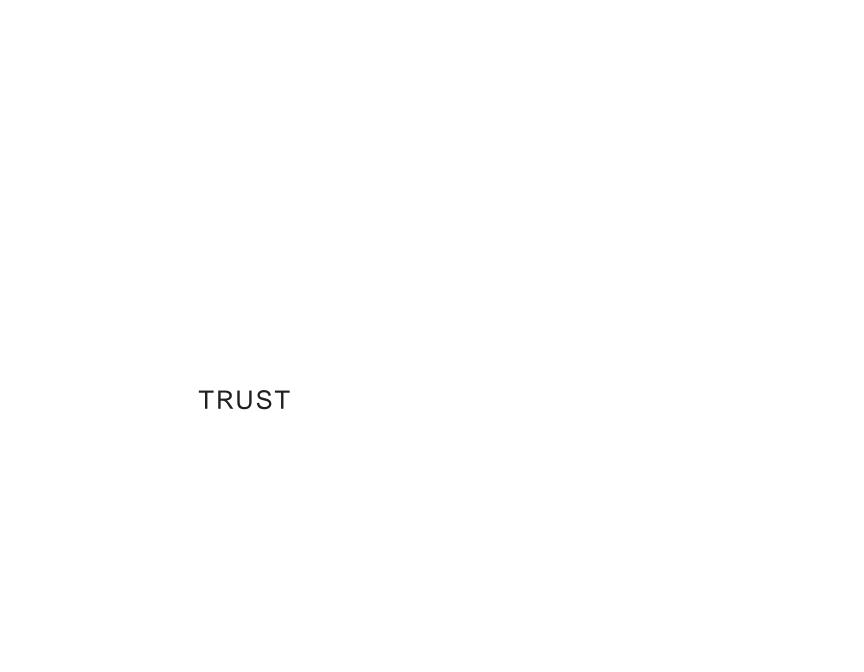
### IT'S NOT WHAT YOU SAY IT IS.

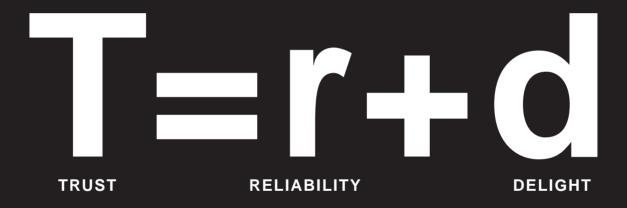
### IT'S WHAT THEY SAY IT IS.

### WHY IS BRANDING SO HOT?

- People have too many choices and too little time
- Most offerings have similar quality and features
- We tend to base our buying choices on trust







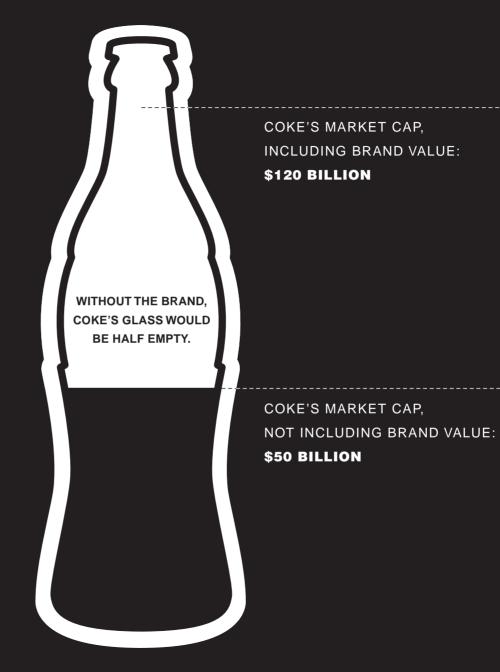
Trust comes from meeting and beating customer expectations.



## AND HOW.

### THIS SELECTION FROM INTERBRAND'S TOP 100 LIST SHOWS WHY BRANDS ARE WORTH PROTECTING:

|           | 2001        | % CHANGE      | BRAND VALUE |
|-----------|-------------|---------------|-------------|
| BRAND     | BRAND VALUE | BRAND VS.     | AS % OF     |
| NAME      | (\$MM)      | PREVIOUS YEAR | MARKET CAP  |
| COCA-COLA | 68,945      | -5%           | 61%         |
| MICROSOFT | 65,068      | -7%           | 17%         |
| IBM       | 52,752      | -1%           | 27%         |
| FORD      | 30,092      | -17%          | 66%         |
| MERCEDES  | 21,728      | +3%           | 48%         |
| HONDA     | 14,638      | -4%           | 33%         |
| BMW       | 13,858      | +7%           | 62%         |
| KODAK     | 10,801      | -9%           | 82%         |
| GAP       | 8,746       | -6%           | 35%         |
| NIKE      | 7,589       | -5%           | 66%         |
| PEPSI     | 6,214       | -6%           | 9%          |
| XEROX     | 6,019       | -38%          | 93%         |
| APPLE     | 5,464       | -17%          | 66%         |
| STARBUCKS | 1,757       | +32%          | 21%         |



### PREDICTION

**BRAND** WILL BECOME THE MOST POWERFUL STRATEGIC TOOL SINCE THE SPREADSHEET.

### PROBLEM

In most companies, strategy

is separated from **creativity** by a wide gap.

On one side of the gap On the other side are are STRATEGIC THINKERS **CREATIVE THINKERS ANALYTICAL** INTUITIVE LOGICAL **EMOTIONAL** LINEAR SPATIAL NUMERICAL VISUAL **VERBAL** PHYSICAL



DOES THE LEFT BRAIN KNOW WHAT THE RIGHT BRAIN IS DOING?



When both sides work together, you can build a charismatic brand.

A **CHARISMATIC BRAND** is any product, service, or organization for which people believe there's no substitute.

**AMAZON** 

BURGER KING

COLDWATER CREEK

**APPIF** 

DASANI

DISNEY

FORD

**GOOGLE** 

HANES

DK BOOKS

**EVEREADY** 

QUIZ: Which of these brands are charismatic?

## GENERAL ELECTRIC

HITACHI

IKFA

KMART

I FVI'S

MACY'S

NISSAN

HOME DEPOT

KRISPY KREME

LONGS DRUGS

MINI COOPER

NEWSWEEK

NORDSTROM

OXO GOODGRIPS

PEPSI-COLA

PRFII

RFFBOK

SAFEWAY

SAMSUNG

SEARS

VIRGIN

RUBBERMAID

SOUTHWEST AIRLINES

UNITED ARTISTS

RCA





**AMAZON** 

BURGER KING

**APPIF** 

DASANI

DISNEY

DK BOOKS

**GOOGLE** 

HANES

GENERAL ELECTRIC



### I FVI'S LONGS DRUGS

MINI COOPER

NEWSWEEK

NORDSTROM

MACY'S

NISSAN

HITACHI

IKFA

HOME DEPOT

KRISPY KREME

**OXO GOODGRIPS** 

RUBBERMAID

SOUTHWEST AIRLINES

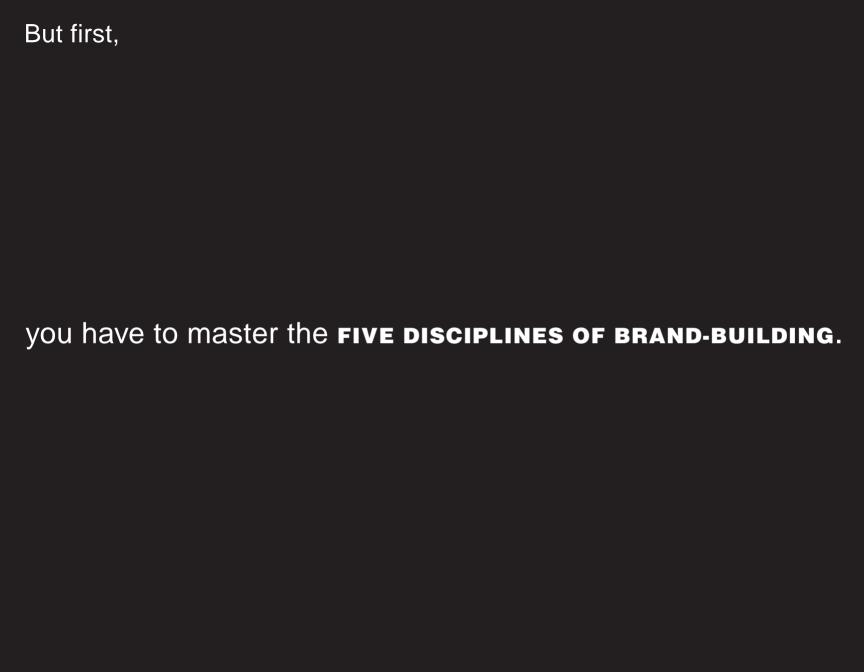
UNITED ARTISTS

SAMSUNG

VIRGIN

Any brand can be charismatic.

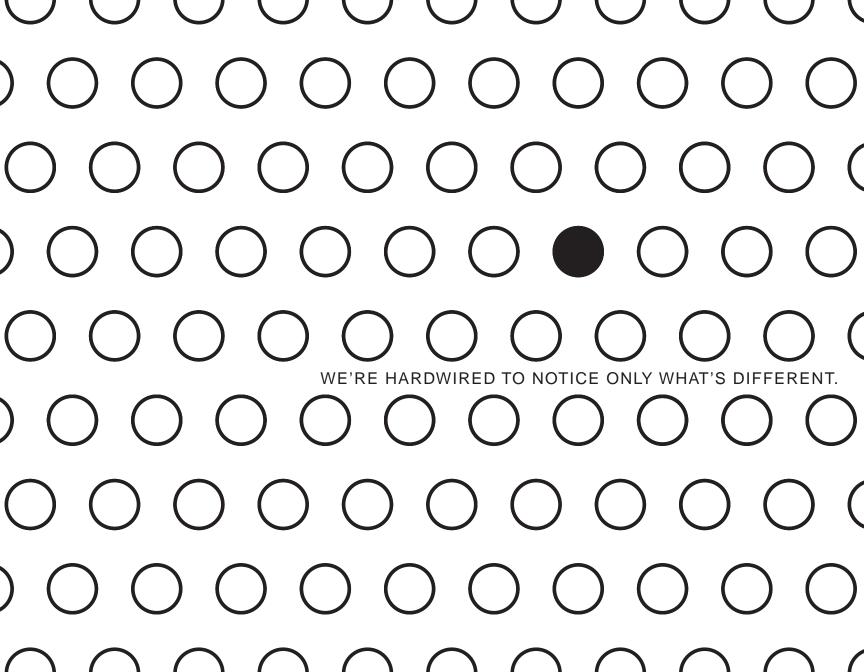
# 



### DISCIPLINE 1: DIFFERENTIATE

# FACT:

Our brains act as filters to protect us from too much information.



**SOLUTION:** 

## BE DIFFERENT.



Marketing today is about creating tribes.

People join different tribes for different activities.

DRIVING → VOLKSWAGEN

#### READING → AMAZON

COMPUTING → DELL

SPORTS → NIKE

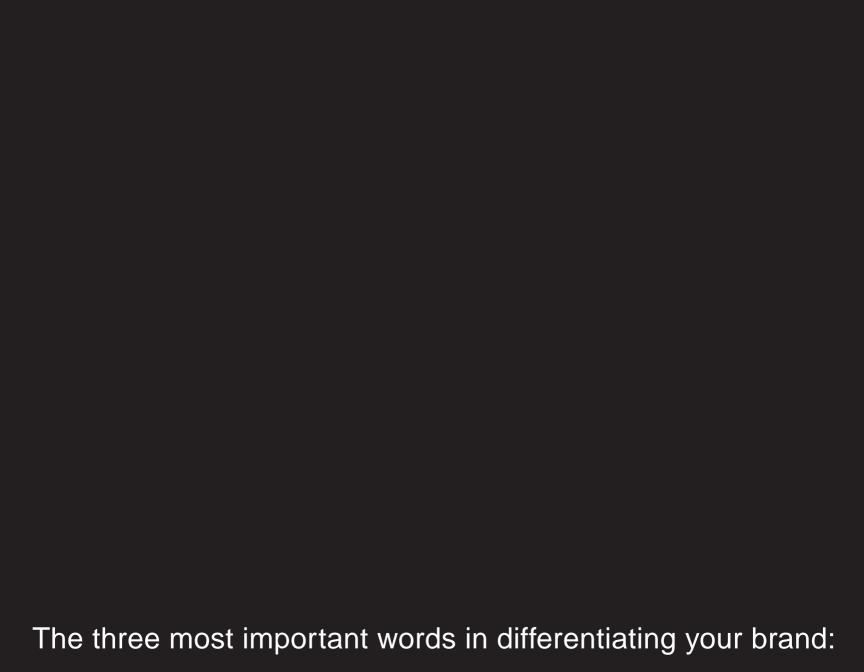
COOKING → WILLIAMS-SONOMA

BANKING → CITIBANK

TRAVEL → ORBITZ

## ON SUNDAYS THEY WORSHIP HARLEY, GOD OF THE OPEN ROAD.





#### • FOCUS

## <sup>o</sup> FOCUS

# <sup>6</sup> FOCUS



#### THE FOCUS TEST:

Who are you?

What do you do?

Why does it matter?
\_\_\_\_\_\_\_

Unless you have compelling answers to these questions,

## you need more focus.

The most common reason for loss of focus is **ILL-CONSIDERED BRAND EXTENSIONS**.

**EXAMPLE:** 

FOCUSED → PORSHE = SPORTS CARS

UNFOCUSED → PORSHE = SPORTS CARS + SUVS

that chase short-term profits at the expense of long-term brand value.

GOOD BRAND EXTENSIONS
grow the value of a brand
by reinforcing its focus.

#### **EXAMPLE**:



THE GOOD GRIPS BRAND HAS GROWN STRONGER WITH EVERY BRAND EXTENSION.

## DISCIPLINE 2: COLLABORATE

LIKE BUILDING A CATHEDRAL, BUILDING A BRAND IS A COLLABORATIVE PROJECT.



It takes a village to build a brand.

## THERE ARE THREE BASIC MODELS FOR ORGANIZING BRAND COLLABORATION:

The one-stop shop contains the resources CREATIVE SERVICES ADVERTISING to develop and DIRECT RESPONSE steward the brand. RESEARCH POP DISPLAYS EXHIBITS PUBLIC IDENTITY RELATIONS PRODUCT EVENTS DESIGN PROMOTIONS PUBLICATIONS BRAND WEB DESIGN NAMING PACKAGING ANNUAL REPORTS COMPANY

#### **ONE-STOP SHOP SCORECARD**



Easy to manage

Promise of consistency

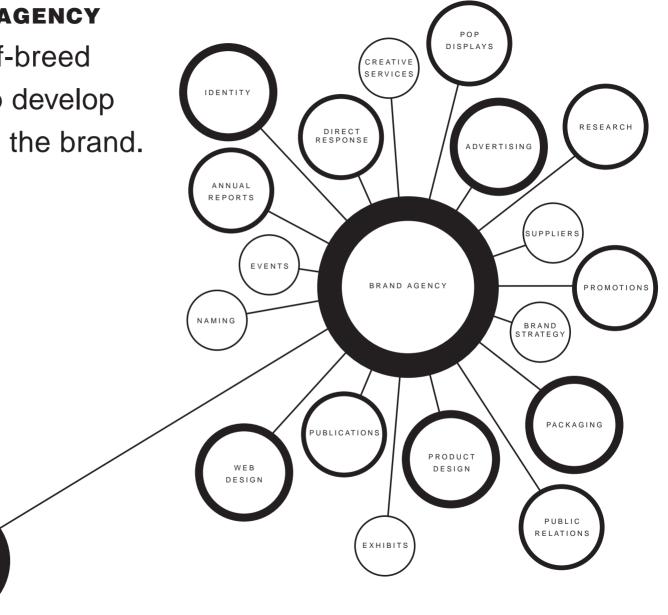


Little choice of teams

Little ownership of brand

The **BRAND AGENCY**hires best-of-breed
firms to help develop
and steward the brand.

COMPANY



#### **BRAND AGENCY SCORECARD**



Choice of teams

Promise of consistency



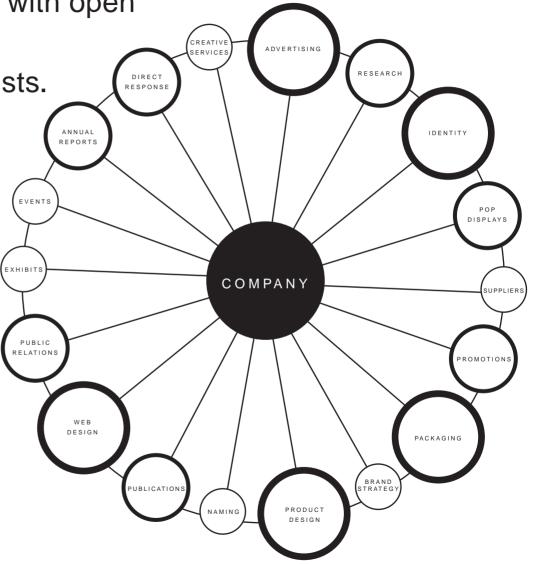
Little ownership of brand

The integrated marketing team

is managed internally with open

collaboration among

best-of-breed specialists.



#### **INTEGRATED MARKETING TEAM SCORECARD**



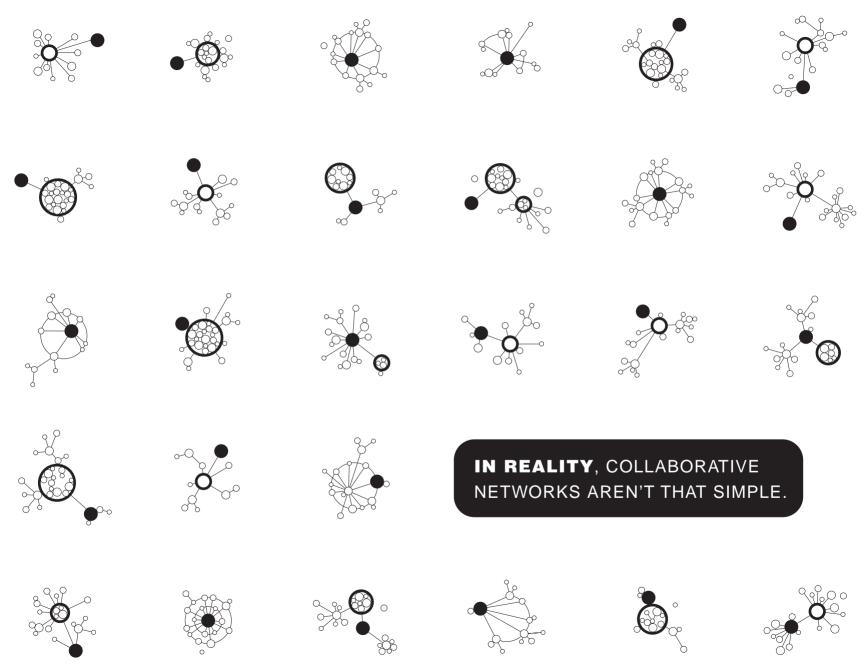


Choice of teams

Difficult to manage

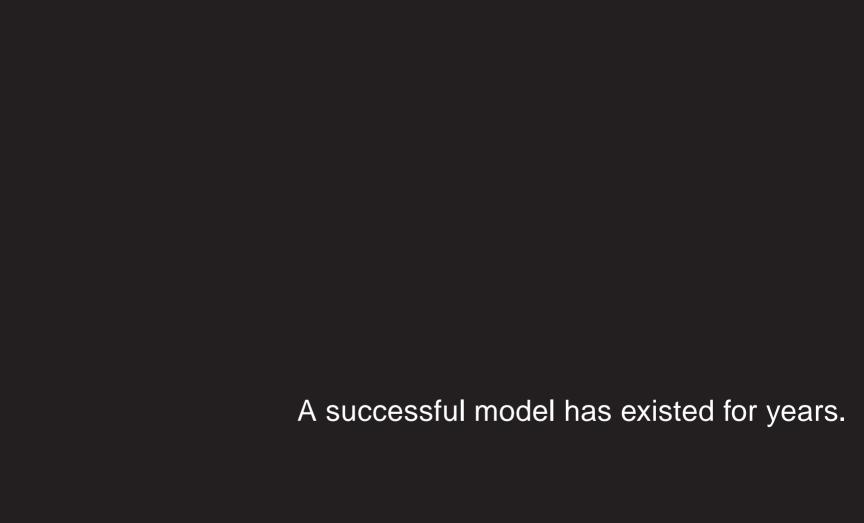
Promise of consistency

Ownership of brand



# and that's OK.

Collaborative networks are not new.





Like building a cathedral, making a movie takes hundreds of collaborators.

| Country Bo  | VELLY MADYN                          |
|---|--------------------------------------|
|   | KELLY MARIN                          |
|   | TREVOR CARMICHAEL<br>JOHN T. LANDON  |
|   | SHARON BONDLY                        |
|   | PAUL DERAIN                          |
|   | JACQUES SOUVERAIN                    |
| Keynes  | MICHAEL BRAND                        |
|   | STEVEN GOLDSTEIN                     |
|   | TRENT LOCKART                        |
|   | JACKSON BARNES                       |
| Guards  | JOSEPH AKIO<br>TERENCE BRADLEY       |
|   | MO DERENI                            |
|   | ROBERT UNDERHILL                     |
|   | KEN SILVER                           |
|   | HILARY PROPRIATO                     |
|   | MICHAEL O. KELL                      |
|   | HECTOR ABONDAS                       |
|   | NORMAN BRIER                         |
|   | STACY BRECKSTEIN                     |
| First Detective<br>Second Detective                 |                                      |
|   | ABRAHAM LENDER                       |
|   | T. T. MCBRIDE                        |
| Helicopter Pilot                                    | VAN DERICKE                          |
|   | JOHN R. CARLSON                      |
| Second Old Man                                      |                                      |
|   | SEAN O' KENNA                        |
| Stunt Coordinator<br>Assistant Stunt Coordinator    | JEFFREY ROCKEN                       |
| Assistant Stunt Coolumator                          | DARKEL IUM                           |
| Stunt Doubles                                       | Carlos                               |
|   | GEOFF WRIGHT                         |
|   | MARK CONTADINA                       |
|   | SUE SKENNIAN                         |
|   | CHARLIE MARQUETTE                    |
|   | VICTOR BANERAS<br>F. C. CAMERON      |
|   | TELLIE PANOPOULIS                    |
|   | MARTIN AIRES                         |
|   | STEFAN C. KAISER                     |
|   | BILL MOORE                           |
| Stunts  |                                      |
|   | IN BARKELEY TONY BEAUJOLAIS          |
|   | COLERIDGE IVAN DEVERSON              |
|   | DRUCKER JOE EVANS                    |
| MIKE FLANAGAN BILL GE                               |                                      |
|   | L KANTER KENNETH KITTRIDGE           |
|   | EVINSON TED MARSTEN                  |
| JACKIE MACDOUGAL GREG N                             |                                      |
| JAMES PETRICKE PETE PO                              |                                      |
| MARY STAUFFACHER FREDDI<br>CORNELIA THERRIEN JEREMY | STEEN CAB UPTON TRICKETT PETER YOUNG |
|   | DEAVER-WEBB ROBERT G. RUNYAN         |
|   |                                      |
| Hong Kong Kung Fu Team                              |                                      |
| YUAN Tiger CHU CHEN Dragon SEN                      |                                      |
|   |                                      |

| Manners and Modes Supervisor                         | EPANCTE MAS                    |
|--|--------------------------------|
| Storyboard Artists                                   |                                |
| Storyboald Artists                                   | MIGUEL TRASERO                 |
|  | FRANCES CHU                    |
|  | PEDRO BOGANILLO                |
| Art Department Researcher                            |                                |
| Art Department Researcher Art Department Coordinator |                                |
| Conceptual Designer                                  |                                |
|  | BENJAMIN HIRASUNA              |
|  | STEPHANIE RAND                 |
|  | GERI DEMONDE                   |
|  | STELLAN GRETZKE                |
|  | MADELINE BARR                  |
|  | LANCE DUNSTABLE                |
|  | MARCO DIPAOLO                  |
|  | DEN MCENERY                    |
| Set Decorators                                       |                                |
|  | DRU LEE MANNING                |
|  | CARRIE DUNE                    |
| Script Supervisor                                    |                                |
| Camera Operator                                      |                                |
| Steadycam Operator                                   |                                |
| 1st Assistant Camera                                 |                                |
| 2nd Assistant Camera                                 |                                |
| Still Photographer<br>Sound Recordist                |                                |
| Sound Recordist  Boom Operators                      |                                |
| Boom Operators                                       | THOM CARRABINE                 |
| Video Operator                                       |                                |
| viueo operacor                                       | LUCIANO PROPRIO                |
| Props  | DAVID BELL                     |
| Property Master                                      |                                |
|  | KAREN CAROLUS                  |
|  | J. D. WHEATLY                  |
| Action Vehicle Coordinators                          | WILLIAM TREVANT                |
|  | STU JEFFERSON                  |
| Best Boy   | JOSH KNIPPLE                   |
| Rigged Gaffers                                       | COLIN FARRINGDON               |
|  | PETER STANISLOV                |
|  | KIT GOINES                     |
|  | BENNIE JAMESON                 |
|  | RICK DEMIS                     |
|  | STANLEY FREY                   |
| V Cita   | G. G. NEWMAN<br>DAVID WEINBERG |
|  | RICKY MONROE                   |
|  | WILLI STRASBURG                |
| body onlys   | STAN BENTON                    |
|  | CHARLES CRIVORN                |
|  | NORM LOFGREN                   |
|  | VIC DOLAN                      |
|  | GIORGIO VIVATO                 |
| Rigging Grip   | TEL STEPHENOPOLIS              |
|  | TRINI GONZALEZ                 |
|  | MARCI STEIN                    |
|  | BELINDA MCNAIR                 |
|  | CARI DUNN                      |
|  | MICHELLE TONAS                 |
|  | ROBERTO BELLINI                |
|  | TRICIA RARIO                   |

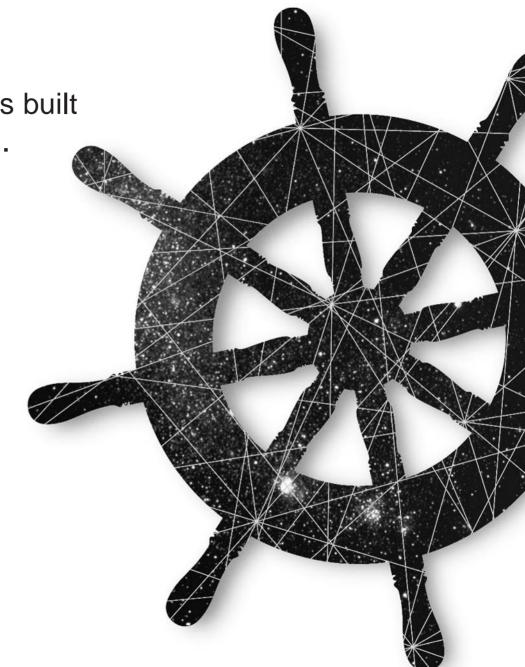
Dig Composite Supv TIM CURRIE DONALD VERES Digital Compositors DAVID HUSSEIN BRIDGET QUESTED Background Artists FRANCESCA ROTI **GREG STONE** CGI Lead Animators WILL SUTTON INGE JOHANSSON CGI Animators DREW CRAIN URSULA BIERSCH VISUAL LOGIC, LLC VFX Supervisor JARED BAGMAN Programmer KAROL CONST System Admin RANDY HARDWICK Production Admin MAL GERICKE Production Aide CASS MONAHAN Producer PATRICE ARNEM Scene Graphics PEDRO CARILLO CGI Artist Coord SANDY PRIESTLY CGI Artists JOHN LANGORF BRENDA CALE CGI Designer MARK THOMAS KYLE M. SULLIVAN Compositors PATRICK MAHONEY STAV PROMIDES MARGRIET BILL TANIA SHAUB BENNET JURIAN I/O Supervisor CHUCK TRALIK Assorted Visual Effects PENNY GARCIA Color Toner GRAYSON TRUE Negative Cutter SLIM DELGADO Titles Designed by BATOUTAHELL, INC Opticals by PACIFIC DREAMS, LLC Soundtrack Album on ARTISTIC RECORDS, INC. Microscopic Cinematography by JAY FLAMMER The Producers Wish to Thank the Following NASA CITY OF NEW YORK THE MARITIME CENTER OF SYDNEY LOS ANGELES POLICE THE CITY OF BEND, OREGON SULTAN OF BRUNEI Filmed on Location in CAPE KENNEDY NEW YORK CITY SYDNEY, AUSTRALIA LOS ANGELES, CALIFORNIA BEND, OREGON Filmed with OMNIVISON Cameras and Lenses Color by COLORLAB, INC. Prints by VISTACHROME

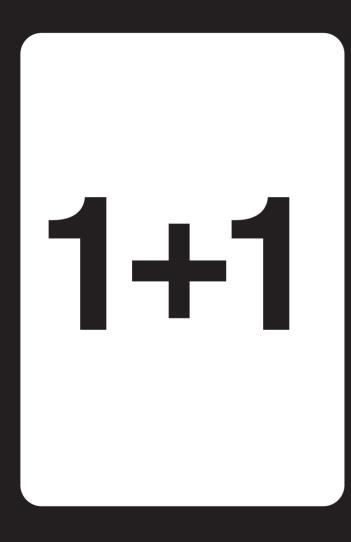
IN THE 1990s,

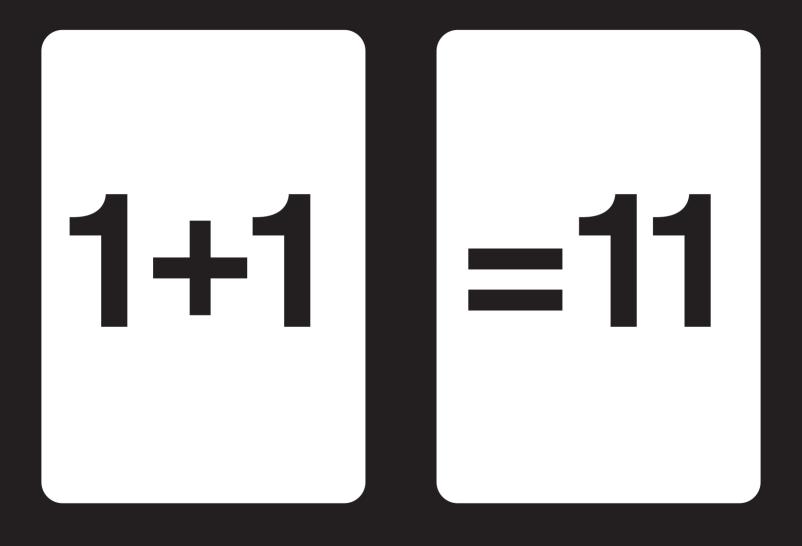
CREATIVE COLLABORATION SPREAD TO BRAND-BUILDING.

#### **EXAMPLE**:

The Netscape brand was built on the Hollywood model.







WHY?

#### Because

## the mathematics of collaboration

is nothing less than

## MAGIC.

## DISCIPLINE 3: INNOVATE

# Execution—

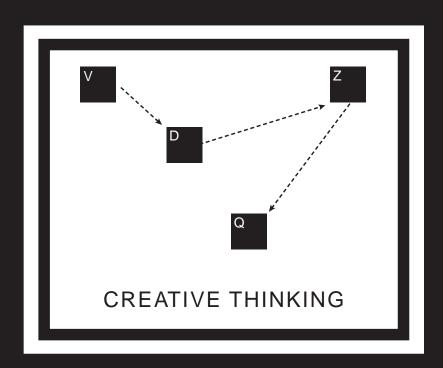
not strategy—is where the rubber meets the road.

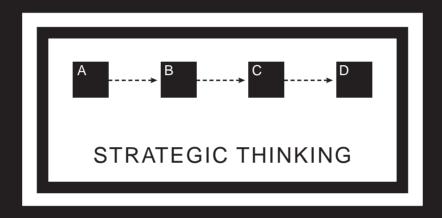


CREATIVITY IS WHAT GIVES BRANDS THEIR TRACTION IN THE MARKETPLACE.

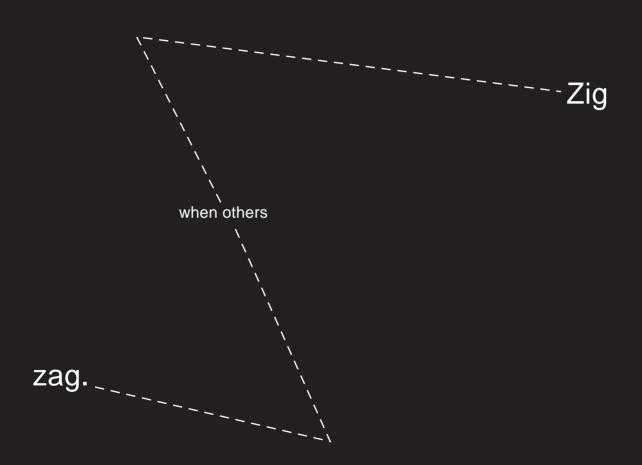
Why do companies have so much trouble with creativity?

Because **creativity** is **right-brained**, and **strategy** is **left-brained**.





#### MANTRA FOR INNOVATORS:



THE REASON THE BEATLES WERE WILDLY SUCCESSFUL IS BECAUSE "THEY NEVER DID THE SAME THING ONCE."



QUESTION:

How do you know when an idea is innovative?

ANSWER:

WHEN IT SCARES THE **HELL** OUT OF EVERYBODY.



To begin with, the brand needs a **Stand-Out** name.

The seven criteria of a stand-out name:

• DISTINCTIVENESS

2 BREVITY

3 APPROPRIATENESS

EASY SPELLING AND PRONUNCIATION

6 LIKABILITY

6 EXTENDABILITY

7 PROTECTABILITY



LOGOS ARE DEAD. LONG LIVE ICONS AND AVATARS!

An **ICON** is a name and visual symbol that suggests a market position.

#### **EXAMPLE**:

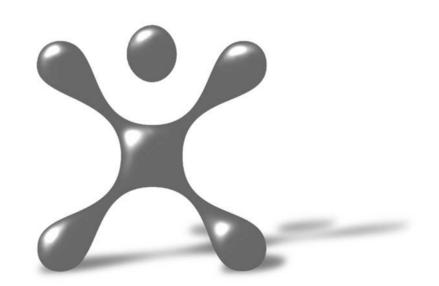


CBS. The network for "eye-popping" television.

An **AVATAR** is a brand icon that can move, change, and operate freely in various media.

**EXAMPLE**:

**CINGULAR**: The "self-expression" cellular service.



For products that sell at retail,

# the package

is often the best and last chance to make a sale.

The hardest-working packages follow a natural reading sequence.

#### THE SHOPPER:

- Notices the package
- 2 Asks "What is it?"
- **3** Wonders "Why should I care?"
- Wants to be persuaded
- 6 Needs proof

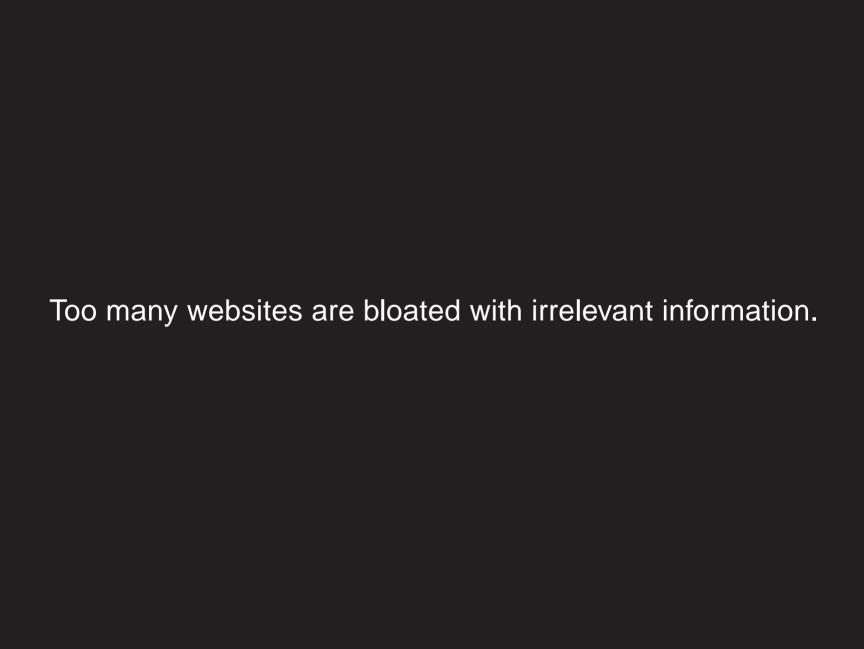
By presenting information to match this sequence, a package can sell the product more effectively.



If you communicate with your customers **ONLINE**, your website needs to follow a **SIMILAR** reading sequence, one that supplies users with only the information they need, instead of trying to squeeze **EVERYTHING** onto the home page LIKE THIS and making your users do **ALL** the work, which will undoubtedly cause them to LEAVE, when all you really have to do is ask yourself this **SIMPLE QUESTION:** 

### Does our website look





#### WHY?

#### 1 TURFISMO

(Every department wants to be on the home page)

#### **2** FEATURITIS

(Inexperienced communicators believe more is better)

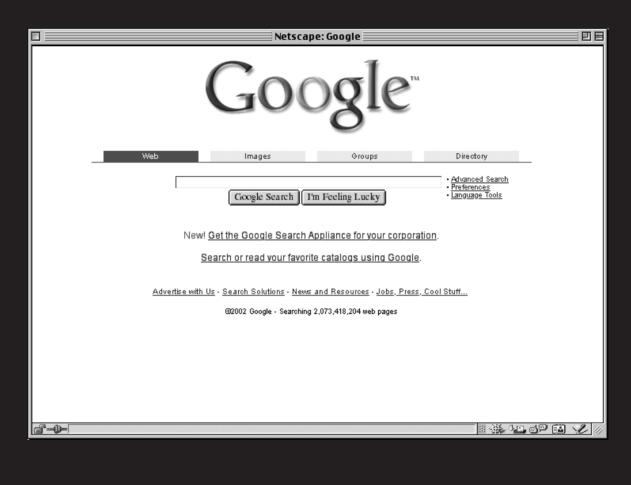
#### **3** TECHNOPHOBIA

(Experienced communicators resist new media)

# QUIZ:

Which of these sites looks easier to use?



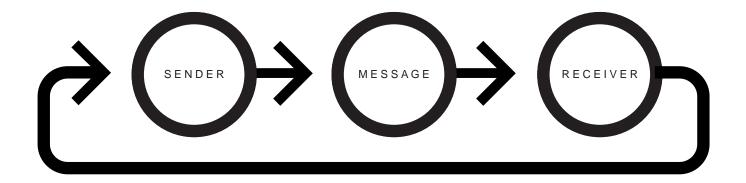


### DISCIPLINE 4: VALIDATE

**VALIDATION** means bringing the audience into the creative process.



THE OLD COMMUNICATION MODEL WAS A MONOLOGUE.



THE NEW COMMUNICATION MODEL IS A DIALOGUE.

QUESTION:

How can you test your most creative ideas **BEFORE** they get to market?

HINT:

# Not with large quantitative studies or focus groups.

#### QUANTITATIVE STUDIES BURY THE PROBLEM IN HEAPS OF UNHELPFUL DATA.





# CHEAP, AND D RTY

Better a rough answer to the right question than a detailed answer to the wrong question.

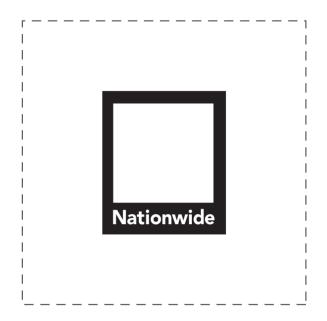
#### <del>\_</del>,

**CHEAP-QUICK-DIRTY TEST 1:** 

The **SWAP TEST** is a proof for trademarks.

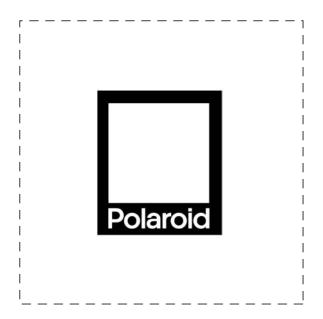
If the names and graphics of two trademarks are better when swapped, then neither is optimal.





**EXISTING TRADEMARKS** 





WITH NAMES SWAPPED

CHEAP-QUICK-DIRTY TEST 2:

The **HAND TEST** is a proof for a distinctive voice.

If you can't tell who's talking when the trademark

is covered, then the brand's voice is not distinctive.

#### You have 206 bones in your body. Surely, one of them is creative.

It doesn't take a lot of effort to enjoy digital music and movies—just the new iMac and a little creativity.

With Apple's award-winning iTunes software you can be your own DJ. iTunes makes it simple to "rip" your CDs and put your entire music collection right on your iMac. Just drag and drop to make playlists of your favorite songs. Listen to them on your iMac, or push one button to burn your own custom CDs that you can play in your car or portable CD player.

Or, for the ultimate in portability, get yourself an iPod. Just plug it into your iMac, and iTunes automatically downloads all your songs and playlists into iPod at blazing FireWire speed (an entire CD in a few seconds). Then just choose a pocket and take your entire music collection with you wherever you go.

For making movies, Apple's award-winning iMovie's oftware lets you be the director. Plug your digital camcorder into iMac's FireWire port and transfer your video in pristine digital quality. Use iMovie's intuitive drag-and-drop interface to cut out the boring parts, add Hollywood-style effects—like cross-dissolves and scrolling titles—and lay in a soundtrack from your favorite CD. Then share your movies with friends and family by making a custom DVD using our aptly named SuperDrive and remarkable iDVD software: You'll be amazed at how professional your movies and DVDs look and how easy it is to create them.

With the new iMac, an ounce of creativity goes a very long way.



iPod. The first MP3 player to pack a mindblowing 1,000 songs' and a 10-bour battery into a stunning 6.5-ounce package you can take with you wherever you go.



With iMovie and iDVD you can turn your movies into instant classics and create custom DVDs that play on almost any standard DVD player.



#### The FIELD TEST is a proof for any concept

CHEAP-QUICK-DIRTY TEST 3:

that can be prototyped.

If your audience can't verbalize your concept, you've failed to communicate it.

SHOPPERS CHARACTERIZED
THE PACKAGE CONCEPT
ON THE MIDDLE-RIGHT SHELF
AS "A FASTER PENCIL."

BINGO.



Field tests measure five things:

- 1 DISTINCTIVENESS
- 2 RELEVANCE
- **3** MEMORABILITY
- EXTENDABILITY
- **6** DEPTH OF MEANING



TESTING MIGHT HAVE SAVED SOME OF THESE COMPANIES FROM THE GREAT SWOOSH EPIDEMIC.



#### HAS THE GLOBE BECOME THE NEW SWOOSH?



## DISCIPLINE 5: CULTIVATE

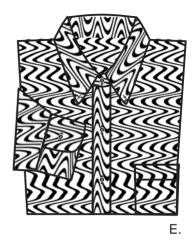
Business is a process, not an entity.

A living brand is a pattern of behavior, not a stylistic veneer.









IF PEOPLE CAN CHANGE THEIR CLOTHES WITHOUT CHANGING THEIR CHARACTERS...







WHY CAN'T BRANDS?

OLD PARADIGM:

# Control the LOOK AND FEEL

of a brand.

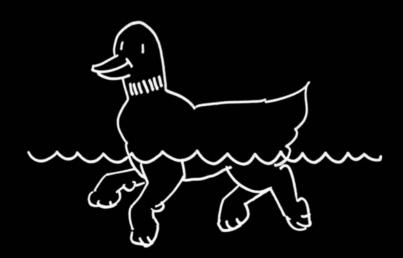
**NEW PARADIGM:** 

Influence the

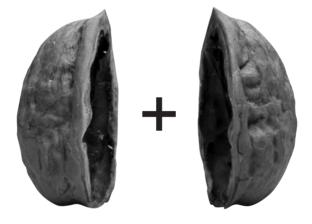
## CHARACTER

of a brand.

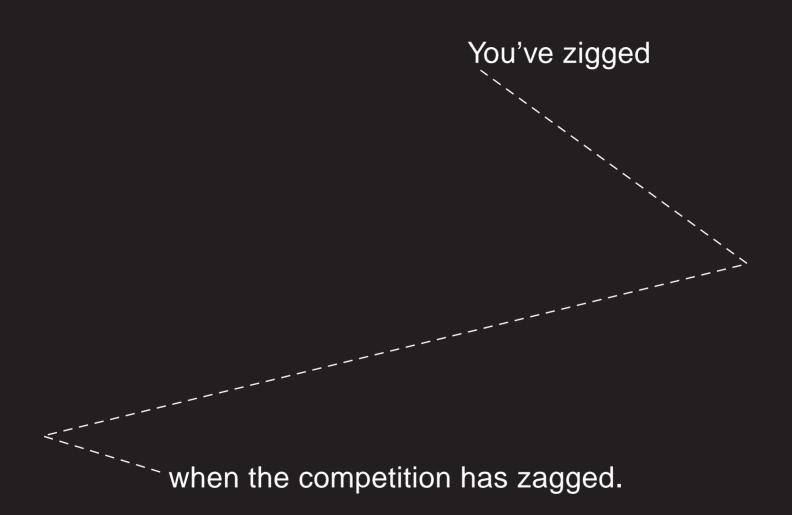
## IF A BRAND LOOKS LIKE A DUCK AND SWIMS LIKE A DOG, PEOPLE WILL DISTRUST IT.



DIFFERENTIATED, COLLABORATED, INNOVATED, AND VALIDATED.



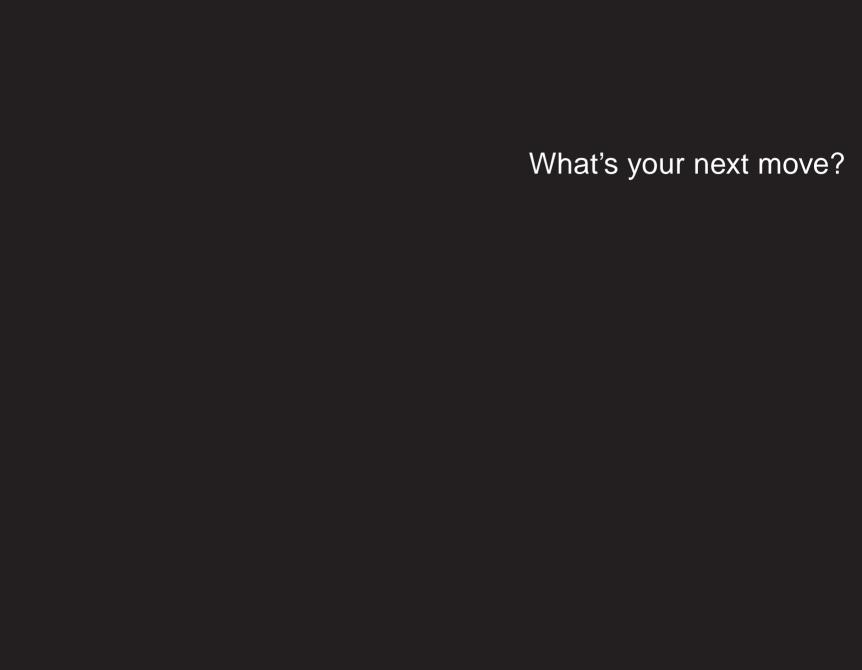
YOU'VE ADDED THE LEFT BRAIN TO THE RIGHT BRAIN.

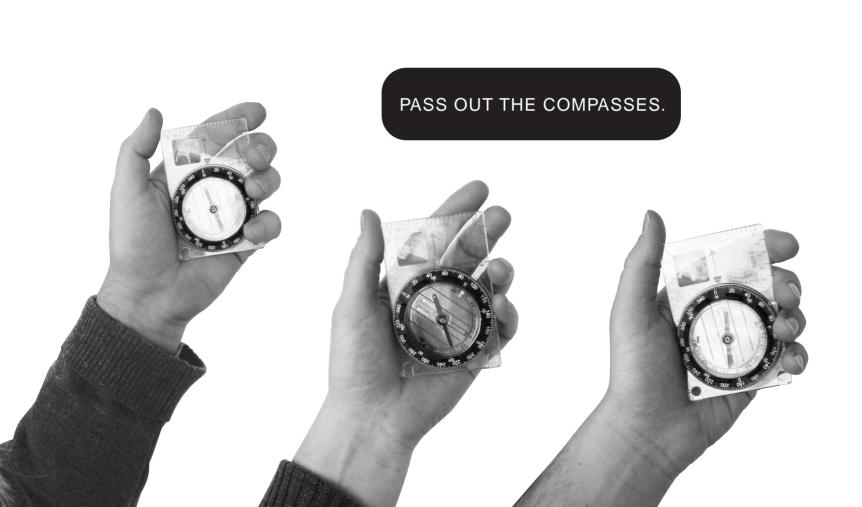




YOU'VE USED TESTING TO BANISH THE FEAR OF STUPID.







## What's a compass?

A continuing brand education program.

## BRAND ORIENTATION BRAND SEMINARS POSITIONING WORKSHOPS **BRAND AUDITS** STATEGY SUMMITS CREATIVE COUNCILS QUARTERLY CRITIQUES GROUP BRAINSTORMING TEAMWORK TRAINING INNOVATION CLINICS **DESIGN AUDITS BRAND MANUALS** BRAND PUBLICATIONS BRAND BOADSHOWS

The more

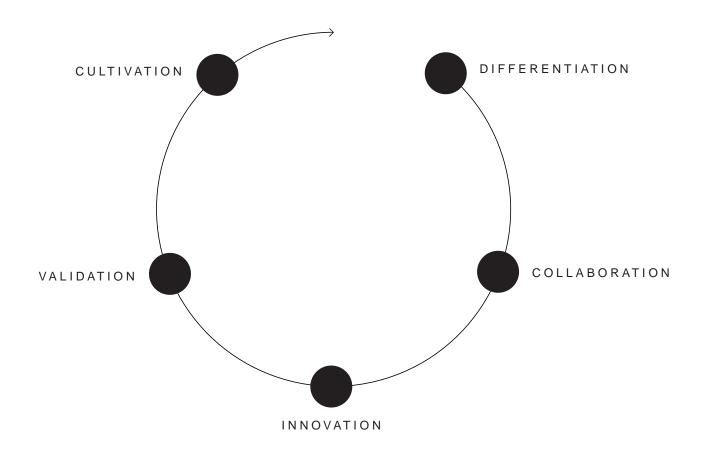
DISTRIBUTED
a brand becomes,

the stronger its management needs to be.

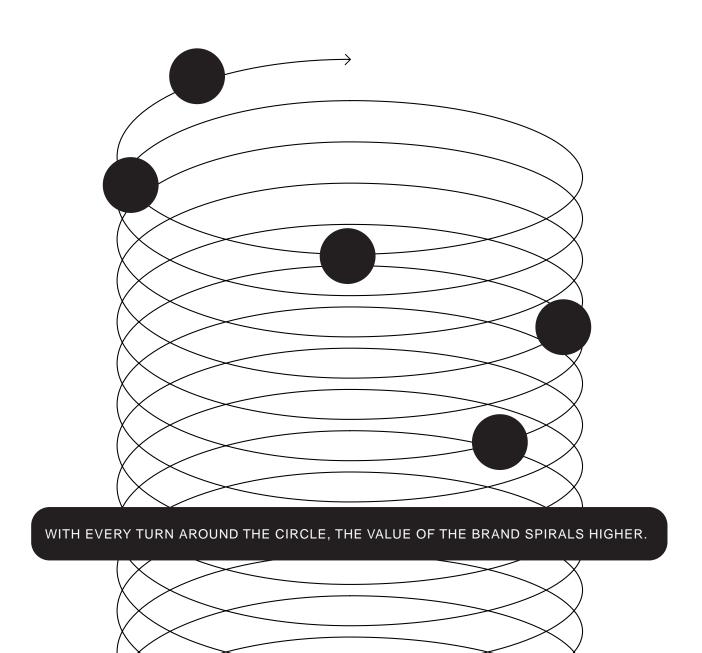
What your company needs is a CBO, or CHIEF BRANDING OFFICER.

THE CBO FORMS A HUMAN BRIDGE BETWEEN **LOGIC** AND **MAGIC**, STRATEGY AND DESIGN.





BY MASTERING THE FIVE DISCIPLINES OF BRANDING, THE COMPANY CREATES A VIRTUOUS CIRCLE.





A sustainable competitive advantage.

## brand consultancy, Neutron LLC. Neutron supplies the "glue"

that holds brands together: brand education programs, seminars, workshops, creative audits, process planning, and more.

Visit www.neutronllc.com.

ABOUT THE AUTHOR

Marty Neumeier is president of a San Francisco-based

Need books for your branding team?

Bulk discounts on the **THE BRAND GAP** are

available for educational and corporate groups.

Contact stephanie.wall@newriders.com.